

THRIVER CIRCLE COMMUNITY CHARTER

By joining the Circle, you promise to abide by our Community Charter.

Members Agree That:

- It's about cooperation, not competition. There is enough pie for everyone, and by helping each other out, we all flourish.
- Everyone is equal. No matter who you are, what you do, what you create, and where you are in your journey, you are a valued member of the Circle – no-one is 'better' than anyone else.
- Diversity is beautiful. We are a diverse group of people from all over the world. We all have different life experiences, and we all have valuable wisdom to share, no matter where we are in our journey.
- Positivity is productive. We will always aim to be positive in our thinking and interactions – looking for the good and knowing that there is always a solution if we look at things from enough angles.
- Support is give and take. We will ask for help when we need it, secure in the knowledge that the Circle is full of caring, generous, and supportive people who will share their wisdom with us when we need it. And we, in return, will look for opportunities to give back when we see someone struggling with an issue we can help them with.

Members of the Circle Will Not:

- Share information outside the Circle that has been shared by other members within the Circle. This is a private, safe space to ask tough questions, deal with potentially sensitive issues (like customer service challenges), and share plans. Members need to feel comfortable sharing this sort of information without the fear that someone might share the info outside the group.
- Use the circle to explicitly promote and gain customers for their business. Sharing of new exciting things is acceptable, but any blatant 'selling' or promoting will be deleted and you will be issued a warning.
- Personally attack any other member in the group. Constructive discussion is encouraged, and constructive criticism is encouraged *when asked for*, but name-calling, swearing, and other forms of aggression are not acceptable.

Should you not abide by this Charter, I reserve the right to revoke your membership at any time, without refund, in the spirit of maintaining a safe, supportive and positive environment for Circle members. ~ Jess Van Den